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Introduced by: BILL REAMS

Proposed No: 82-294

ORDINANCE NO: 6142

AN ORDINANCE relating to King County Charter Section 530 and Personnel Policy Ordinance No. 4324; Establishing the 1982 Salary Allocation List for Appointed Classifications, for Career Service Classifications and for Public Safety Civil Service Classifications; and, Providing for Incentive Pay Increases, and Repealing Ordinance No. 5443.

BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

SECTION 1. Ordinance No. 5443 is hereby repealed.

SECTION 2. In construing the provisions of this Ordinance, except where otherwise declared or clearly apparent from the context, words used here shall be given their common and ordinary meaning. In addition, the following definitions shall apply:

(1) PAY PLAN - A systematic schedule of numbered pay ranges with minimum, maximum and intermediate steps for each pay range, a schedule of assignment of each classification to a numbered pay range and rules for administration.

(2) INCENTIVE INCREASE - An increase to an employee's base salary within the assigned pay range, based on demonstrated performance.

(3) POSITION - A group of current duties and responsibilities assigned by competent authority requiring the full-time or part-time employment of one person.

(4) CLASSIFICATION PLAN - The arrangement of positions into classifications together with specifications describing each classification.

(5) CLASSIFICATION - A position or group of positions, established by authority, being sufficiently similar in respect to the duties, responsibilities and authority thereof, that the same descriptive title may be used to designate each position allocated to the classification. A new classification is required when factors of an existing classification cannot be applied to a position or group of positions.

1 (6) RECLASSIFICATION - A change in the classification of a position
 2 to a higher, lower or equivalent classification on the basis of significant
 3 changes in the nature, difficulty and responsibility of duties assigned by
 4 competent authority.

5 (7) SALARY OR PAY RATE - An individual dollar amount which is one of
 6 the steps in a pay range paid to an employee based on the classification of
 7 the position occupied.

8 (8) PAY RANGE - One or more pay rates representing the minimum, maxi-
 9 mum and intermediate steps assigned to a classification.

10 (9) PAY RANGE ADJUSTMENT - The adjustment of the numbered pay range
 11 of a classification to another numbered pay range in the schedule based on
 12 a classification change, competitive pay data or other significant factors.

13 (10) Y-RATE - A pay rate that is in excess of the maximum of the pay
 14 range assigned to the classification of a position.

15 SECTION 3. The salary allocation list for elected and appointed
 16 classifications set forth is hereby approved and adopted.

17	OXXX CLERICAL, ADMINISTRATIVE AND FISCAL	PAY RANGE NUMBER
18	OOXX GENERAL CLERICAL	
19	0025 Confidential Secretary I	35
20	0026 Confidential Secretary II	37
21	01XX DATA PROCESSING	
22	0145 Systems Services Manager	73
23	02XX STORES, PURCHASING AND PROPERTY MANAGEMENT	
24	0255 Property Manager	71
25	03XX ACCOUNTING, FISCAL CONTROL AND FINANCE	
26	0337 Director, Office of Finance	81
27	0356 Manager- Office of Program Development	67
28	0357 Program Budget Manager	75
29	0358 Administrative Assistant - Budgets	59
30	0359 Director- Office of the Budget	81
31	0378 Stadium Finance Manager	65
32	0491 Chief Deputy Assessor	72
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1	05XX ELECTIONS, DOCUMENTS AND LEGAL	
2	0525 Records and Elections Manager	70
3	0547 Director - Office of Public Defense	69
4	0548 Administrative Assistant - Public Defense	50
5	0554 Assistant Director - Judicial Administration	53
6	0555 Director of Judicial Administration	69
7	06XX GENERAL ADMINISTRATIVE AND ALLIED STAFF SERVICES	
8	0627 Agriculture Director	65
9	0629 Personnel Manager	74
10	0636 General Services Manager	73
11	0637 Stadium Director	81
12	0640 Stadium Operations & Maintenance Manager	71
13	0641 County Fair Manager	57
14	0645 Building Manager	69
15	0649 Safety and Workers Compensation Administrator	61
16	0650 Administrative Assistant - Architecture	50
17	0651 Architecture and Design Manager	71
18	0652 Assistant Medical Examiner	79
19	0653 Chief Medical Examiner	92
20	0655 Building and Land Development Manager	74
21	0659 Planning Manager	74
22	0662 Airport Manager	69
23	0663 County Road Engineer	77
24	0665 Public Works Director	81
25	0666 Hydraulics Division Manager	69
26	0667 Solid Waste Division Manager	69
27	0669 Director of Public Safety	81
28	0670 Administrative Assistant - Parks	57
29	0675 Parks and Recreation Manager	76
30	0677 Director of Planning & Community Development	81
31	0678 Arts Commission Executive Director	54
32	0679 Executive Secretary - Boundary Review Board	57
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1	0681	Administrative Assistant I - County Executive	54
2	0682	Administrative Assistant II - County Executive	64
3	0683	Administrative Assistant III - County Executive	69
4	0684	Administrative Assistant IV - County Executive	70
5	0686	Administrative Assistant - Program Development	57
6	0687	Deputy County Executive	81
7	0693	Deputy County Administrative Officer	67
8	0695	Director - Executive Administration	81
9	07XX	GENERAL ADMINISTRATIVE & ALLIED STAFF SERVICES	
10	0712	Technical Systems Manager	65
11	0718	Administrative Assistant - Medical Examiner	50
12	0719	Youth Services Director	81
13	0726	Administrative Services Manager - Public Works	67
14	0745	Utility Administrator	63
15	0769	Energy - Management Coordinator	57
16	1XXX	SOCIAL, HEALTH AND RELATED SERVICES	
17	10XX	SOCIAL SERVICES	
18	1018	Program Coordinator - Mental Health	57
19	1020	Program Coordinator - Developmental Disabilities	57
20	1127	Human Services Division Manager	69
21	1151	Emergency Medical Services Manager	69
22	1152	Administrative Assistant - Emergency Medical	52
23		Services	
24	14XX	CORRECTIONS SERVICES	
25	1440	Corrections Division Manager	69
26	1450	Rehabilitative Services Director	81
27	4XXX	GRANT FUNDED POSITIONS	
28	4025	Confidential Secretary I	35
29	4150	Alcoholism Services Division Manager	69
30	4323	Housing and Community Development Manager	65

31 SECTION 4. The salary allocation list for Career Service classifica-
 32 tions set forth below is hereby approved and adopted:
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OXXX CLERICAL, ADMINISTRATIVE AND FISCAL

PAY RANGE NUMBE

1	00XX GENERAL CLERICAL	
2	0001 Office Aide	15*
3	0005 Office Assistant I	17*
4	0006 Office Assistant II	21*
5	0007 Office Assistant III	24*
6	0008 Mag Card Operator	25*
7	0010 Word Processing Technician	27
8	0012 Office Technician I	27*
9	0013 Office Technician II	30*
10	0014 Office Technician III	35*
11	0017 Secretary II	30*
12	0030 Office Coordinator	35
13	0031 Office Services Supervisor I	35*
14	0032 Office Services Supervisor II	40
15	0051 Abstract Technician	30
16	0061 Switchboard Operator I	NR
17	0062 Switchboard Operator II	NR
18	0071 Receptionist	22*
19	01XX DATA PROCESSING	
20	0101 Operations Coordinator I	NR
21	0102 Operations Coordinator II	NR
22	0103 Operations Coordinator III	NR
23	0105 Computer Master Scheduler	NR
24	0111 Data Entry Operator I	NR
25	0112 Data Entry Operator II	NR
26	0113 Data Entry Operator III	NR
27	0114 Lead Data Entry Operator	NR
28	0115 Data Entry System Supervisor	NR
29	0117 EDP Librarian	NR
30	0121 Computer Operator I	NR
31	0122 Computer Operator II	NR
32	0123 Computer Operator III	NR
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1	0125	Computer Shift Supervisor	NR
2	0126	Production Analyst	47
3	0127	Programmer Analyst I	48
4	0128	Programmer Analyst II	54
5	0129	Programmer Analyst III	59
6	0130	Programmer Analyst IV	60
7	0131	Programmer I	44
8	0132	Computer Technology Specialist	60
9	0135	EDP Project Manager	61
10	0136	Quality Control Manager	58
11	0137	Technology Manager	61
12	0141	Systems and Programming Development Manager	67
13	0142	Technology and Operations Manager	67
14	0161	EDP Program Coordinator	48
15	02XX	STORES, PURCHASING AND PROPERTY MANAGEMENT	
16	0201	Stores Clerk	NR
17	0203	Stadium Supply Clerk	NR
18	0205	Storekeeper	NR
19	0206	Machine Parts Expediter	NR
20	0207	Supply Supervisor	52
21	0209	Contract Specialist	37
22	0211	Buyer	NR
23	0212	Senior Buyer	NR
24	0215	Purchasing Manager	60
25	0220	Real Estate Representative	39
26	0221	Staff Appraiser I	49
27	0222	Staff Appraiser II	54
28	0231	Inventory Control Clerk I	27
29	0232	Inventory Control Clerk II	30
30	0233	Property - Maintenance Supervisor	47
31	0235	Road Use Investigator	42
32	0236	Acquisition Coordinator	39
33		-6-	

1	0237 Right-of-Way Agent I	49
2	0238 Right-of-Way Agent II	54
3	0239 Claims Adjuster	39
4	0240 Claims Coordinator	47
5	0241 Risk Management Officer	66
6	0242 Risk Management Assistant	52
7	0243 Franchise Officer	49
8	0245 Title and Escrow Officer	49
9	0247 Property Management Coordinator	39
10	0248 Property Management Supervisor	54
11	03XX ACCOUNTING, FISCAL CONTROL AND FINANCE	
12	0301 Account Clerk I	17*
13	0302 Account Clerk II	24*
14	0305 Payroll Control Technician	37
15	0308 Fiscal Services Technician	NR
16	0310 Internal Auditor	55
17	0311 Accountant I	42*
18	0312 Accountant II	49*
19	0315 Account Section Supervisor - General Services	40
20	0316 Administrative Services Officer I	50*
21	0317 Administrative Services Officer II	55
22	0318 Administrative Services Officer III	57
23	0319 Chief Accountant	65
24	0320 Comptroller Section Supervisor	55
25	0321 Cashier I	28*
26	0322 Cashier II	35*
27	0325 County Revenue Officer I	NR
28	0326 County Revenue Officer II	NR
29	0327 Investment Specialist	49
30	0335 Finance Manager	65
31	0340 Economist	57
32	0350 Budget Analyst Trainee	42
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1	0351 Budget Analyst I	47
2	0352 Budget Analyst II	52
3	0353 Budget Analyst III	57
4	0354 Budget Supervisor	61
5	0361 Site Cashier	NR
6	0380 Ticket Office Assistant	50
7	04XX PROPERTY APPRAISAL	
8	0405 Appraiser I	NR
9	0406 Appraiser II	NR
10	0407 Appraiser-Senior	NR
11	0410 Auditor Appraiser Assistant	NR
12	0411 Auditor Appraiser I	NR
13	0412 Auditor Appraiser II	NR
14	0421 Forestry Appraiser	NR
15	0431 Assessments Auditor	NR
16	0436 Mapping Unit Supervisor	NR
17	0438 Assessments Analyst I	NR
18	0439 Assessments Analyst II	NR
19	0440 Assessments Systems Analyst	55
20	0441 Appraisal Unit Supervisor	NR
21	0443 Special Exemptions Coordinator	52
22	0444 Assessments Technical Services Officer	50
23	0445 Assessments Information Supervisor	NR
24	0446 Assessments Land Use Supervisor	52
25	0451 Assessments Section Supervisor I	56
26	0452 Assessments Section Supervisor II	59
27	0453 Assessments Assistant Division Manager	59
28	0461 Assessments Division Manager I	63
29	0462 Assessments Division Manager II	56
30	05XX ELECTIONS, DOCUMENTS AND LEGAL	
31	0501 Voting Machine Programmer	NR
32	0502 Election Supply Technician	NR
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1	0503 Assistant Voting Machine Custodian	NR
2	0504 Voting Machine Custodian	NR
3	0505 Torrens Title Clerk	NR
4	0510 Assistant Superintendent-Records & Elections DP	54
5	0515 Elections Superintendent	62
6	0521 Superintendent of Records	51
7	0531 Court Clerk I	NR
8	0532 Court Clerk II	NR
9	0533 Court Clerk-Lead	NR
10	0543 Judicial Services Supervisor I	41
11	0544 Judicial Services Supervisor II	43
12	06XX GENERAL ADMINISTRATIVE & ALLIED STAFF SERVICES	
13	0601 Administrative Aide	33
14	0602 Park Operations Assistant	50
15	0603 Safety Training Specialist	46
16	0605 Administrative Assistant I	42
17	0606 Administrative Assistant II	50
18	0607 Administrative Assistant III	57
19	0608 Management Analyst I	47
20	0609 Management Analyst II	52
21	0610 Records Supervisor	40*
22	0611 Fair Housing Officer	52
23	0612 Labor/Employee Relations Specialist I	43
24	0613 Affirmative Action Administrator	62
25	0614 Equal Employment Opportunity Officer	54
26	0615 Departmental Personnel Officer I	53
27	0616 Departmental Personnel Officer II	57
28	0617 Community Relations Specialist	42
29	0618 Community Relations Supervisor	57
30	0621 Personnel Analyst I	42
31	0622 Personnel Analyst II	54
32	0623 Personnel Analyst III	59

1	0624 Labor/Employee Relations Specialist II	52
2	0625 Labor & Employee Relations Manager	66
3	0626 Personnel Services Supervisor	60
4	0628 Contract Compliance Officer	52
5	0630 Program Assistant	42
6	0631 Program Analyst I	47
7	0632 Program Analyst II	52*
8	0633 Program Analyst III	57
9	0634 Program Analyst IV	61
10	0635 Assistant General Services Manager	60
11	0638 Promotion and Media Relations Officer	65
12	0642 Personnel Technician	42
13	0643 Grant Coordinator	50
14	0646 Worker's Compensation Coordinator	37
15	0647 Safety Officer	50
16	0648 Safety and Workers Compensation Assistant	58
17	0657 Parks Security/Safety Coordinator Administrator	50
18	0658 Information Specialist	47
19	0661 Assistant Airport Manager	58
20	0668 Fleet Administrator	66
21	0671 Parks Operation Manager	63
22	0672 Recreation Program Manager	60
23	0673 Parks Capital Improvement Manager	56
24	0674 Chief Examiner - Civil Service Commission	56
25	0680 Arts Program Coordinator II	47
26	0690 Stadium Operations Assistant	50
27	0691 Stadium Operations Aide	33
28	0696 Parks Capital Improvement Specialist	50
29	0697 Public Information Officer	47
30	0699 License Support Supervisor	57
31	07XX GENERAL ADMINISTRATIVE & ALLIED STAFF SERVICES	
32	0702 Claims Officer	52
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1	0703	Coordinator - Women's Program	57
2	0704	Management Specialist	52
3	0706	Program Coordinator	53
4	0707	Systems Coordinator	55*
5	0708	Historic Preservation Officer	56
6	0710	Assistant Manager - Stadium Operations	68
7	0714	Technical Systems Assistant	50
8	0715	Stadium Tour Supervisor	28
9	0716	Graphic Arts Technician	NR
10	0720	Facilities Service Manager - DYS	54
11	0721	Court Services Manager - DYS	64
12	0722	Administrative Services Manager - DYS	64
13	0723	Detention Manager - DYS	64
14	0724	Special Services Manager - DYS	55
15	0725	Fleet Coordinator	52
16	0728	Agriculture Project Manager	57
17	0731	Arts Program Coordinator I	42
18	0736	Contract Compliance Specialist	42
19	0737	Personnel - Contract Specialist	39
20	0741	Management Systems Analyst	52
21	0743	Systems Analyst - PW	55
22	0746	Retention - Detention Administrator	61
23	0770	Energy Technology Specialist	56
24	0771	Energy Management Engineer	57
25	.1XXX	SOCIAL, HEALTH AND RELATED SERVICES	
26	10XX	SOCIAL SERVICES	
27	1004	Aging Program Coordinator I	42
28	1005	Aging Program Coordinator II	52
29	1019	Program Coordinator - Drug Abuse	57
30	1022	Social Services Program Analyst	47
31	1023	Social Services Coordinator	50
32	1026	Monitoring Evaluation Section Coordinator	56
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1	1028	Statistician	50
2	1031	Veterans Aid Interviewer	NR
3	1035	Veterans Aid Manager	47
4	1047	Jail Counselor - Case Manager	42
5	1051	Involuntary Commitment Specialist I	53
6	1052	Involuntary Commitment Specialist II	57
7	1053	Involuntary Commitment Coordinator	63
8	11XX	HEALTH SERVICES	
9	1101	Medical Investigator	NR
10	1103	Chief Investigator	54
11	1107	Technical Support Supervisor - MEO	50
12	1108	Autopsy Assistant	NR
13	1109	Pathology Assistant	NR
14	1148	Emergency Medical Services Training Coordinator	44
15	1152	Emergency Medical Services Management Analyst	50
16	1153	Emergency Medical Services Program Analyst	47
17	1154	Emergency Medical Services Data Coordinator	42
18	1157	Paramedic	NR
19	12XX	RECREATIONAL SERVICES	
20	1201	Pool Operator	NR
21	1202	Aquatics Manager	60
22	1203	Chief Pool Operator	NR
23	1204	Aquatics Supervisor	50
24	1205	Pool Manager	42
25	1207	Senior Swim Instructor	17
26	1209	Recreation Leader	30
27	1211	Recreation Specialist I	37
28	1212	Recreation Specialist II	42
29	1213	Recreator	42
30	1217	Assistant Recreation Supervisor	46
31	1218	Recreation Program Administrator	52
32	1220	Detention Recreation Specialist	38
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1	13XX YOUTH SERVICES	
2	1305 Accounting Technician I - DYS	NR
3	1306 Accounting Technician II - DYS	NR
4	1309 Switchboard Operator - DYS	NR
5	1312 Stores Clerk - DYS	NR
6	1313 Storekeeper - DYS	NR
7	1316 Business Manager - DYS	40
8	1320 Custodian - DYS	NR
9	1321 Maintenance Worker - DYS	NR
10	1322 Maintenance Supervisor - DYS	NR
11	1326 Cook - DYS	NR
12	1327 Kitchen Supervisor - DYS	NR
13	1330 Nurses Assistant - DYS	NR
14	1331 Staff Nurse - DYS	NR
15	1334 Juvenile Probation Counselor - DYS	NR
16	1335 Juvenile Probation Counselor Supervisor - DYS	NR
17	1338 Detention Worker - DYS	NR
18	1339 Detention Supervisor - DYS	NR
19	1342 Recreation Specialist - DYS	NR
20	1344 Social Services Coordinator - DYS	NR
21	1346 Volunteer Coordinator - DYS	NR
22	1348 Youth Employment Specialist - DYS	NR
23	1350 Youth Employment Coordinator - DYS	NR
24	1352 School Psychologist - DYS	NR
25	1360 Youth Program Analyst - DYS	NR
26	1362 Youth Program Field Coordinator	46
27	1364 Youth Program Coordinator I	50
28	1366 Jobline Coordinator	43
29	1368 Youth Services Bureau Coordinator	51
30	14XX CORRECTIONS SERVICES	
31	1401 Security Aide	NR
32	1404 Corrections Officer	NR
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1	1407	Corrections Sergeant	NR
2	1408	Corrections Lieutenant	****
3	1411	Corrections Captain	****
4	1415	Social Worker	47
5	1418	Jail Inmate Services Supervisor	58
6	1420	Pre-Trial Screener	38
7	1422	Pre-Trial Services Supervisor	58
8	1428	Work Release Field Agent	NR
9	1430	Work Release Intake Counselor	NR
10	1432	Work Release Supervisor	60
11	2XXX	ENGINEERING, PLANNING AND INSPECTIONS	
12	20XX	ENGINEERING AND RELATED	
13	2001	Engineering Aide	NR
14	2002	Engineering Assistant	NR
15	2003	Engineering Technician	NR
16	2014	Cadastral Drafting Technician	NR
17	2031	Engineer	NR
18	2032	Senior Engineer	NR
19	2033	Supervising Engineer	NR
20	2034	Civil Engineer IV	66
21	2035	Civil Engineer V	69
22	2047	Land Surveyor I	NR
23	2048	Land Surveyor II	NR
24	2049	Land Surveyor III	66
25	2050	Environmental Analyst	50
26	2055	Environmental Engineer	NR
27	2061	Cartographer	45*
28	2066	Contract Officer I	47
29	2067	Contract Officer II	50
30	2068	Contract Officer III	57
31	2070	Construction Coordinator	60
32	2071	Architect I	47

1	2072 Architect II	52
2	2073 Architect III	57
3	2074 Contract Officer - Harborview Medical Center	61
4	2075 Project Coordinator - Architecture	65
5	2081 Plans Examiner I	NR
6	2082 Plans Examiner II	NR
7	2083 Plans Examination Supervisor	64
8	2088 Energy Conservation Coordinator	NR
9	2091 Landscape Architect I	47
10	2092 Landscape Architect II	52*
11	2093 Landscape Architect III	57
12	21XX PLANNING	
13	2105 Planning Assistant	42
14	2107 Planning Support Technician I	39
15	2108 Planning Support Technician II	45
16	2109 Planning Support Technician III	50
17	2110 Planning Researcher	47
18	2111 Planner I	47
19	2112 Planner II	52
20	2113 Planner III	57
21	2114 Planner IV	61
22	2115 Planning Research Analyst I	47
23	2116 Planning Research Analyst II	52
24	2117 Outdoor Recreation Planner	47
25	2121 Zoning Technician	NR
26	2125 Policy Development Commission Administrator	57
27	2130 Transportation Planning Assistant	45
28	2131 Transportation Planner I	49
29	2132 Transportation Planner II	53
30	2133 Transportation Planner III	57
31	2135 Chief Transportation Planner	61
32	2141 Earth Scientist	57
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1	22XX	INSPECTIONS	
2	2201	General Inspector I	NR
3	2202	General Inspector II	NR
4	2203	General Inspector III	NR
5	2205	Building Inspection Supervisor	60
6	2208	Permit Service Center Supervisor	60
7	2209	Code Enforcement Officer	56
8	2210	Building Permit Technician	NR
9	2211	Addressing Technician	NR
10	2220	Fire Protection Engineer	NR
11	2221	Deputy Fire Marshal	NR
12	2222	Fire Marshal	60
13	2223	Assistant Fire Marshal	NR
14	2225	Structural Engineer	NR
15	2231	License Inspector	NR
16	2241	Solid Waste Inspector	35
17	2250	Animal Control Officer	NR
18	2253	Animal Control Dispatcher	30
19	2255	Animal Control Chief	57
20	4XXX	GRANT FUNDED POSITIONS	
21	4003	Clerical Aide Trainee	12
22	4004	Office Aide	15
23	4006	Office Assistant II	21*
24	4007	Office Assistant III	24*
25	4012	Office Technician I	27*
26	4013	Office Technician II	30*
27	4014	Office Technician III	35
28	4017	Secretary II	30
29	4035	Inventory Control Clerk	27
30	4050	Computer Program Librarian	34
31	4051	Operations Coordinator I	NR
32	4071	Receptionist	22
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1	41XX	
2	4101 Administrator - ATF	63
3	4102 Administrative Support Supervisor	50
4	4103 Extended Care Administrator	57
5	4104 DAS Treatment Director	57
6	4105 Admitting Clerk	NR
7	4107 Head Housekeeper	26
8	4110 Nursing Assistant	NR
9	4114 Licensed Practical Nurse	NR
10	4116 Registered Nurse	44
11	4118 Supervising Registered Nurse	50
12	4120 Alcoholism Screener	NR
13	4124 Alcohol Worker I	NR
14	4126 Alcohol Program Supervisor I	44
15	4127 Alcohol Program Supervisor II	50
16	4130 Alcohol Program Driver	25
17	4134 Food Handler	NR
18	4151 Alcohol Commitment Specialist	53
19	4152 Alcohol Program Analyst I	47
20	4153 Alcohol Division Planner-Evaluator	55
21	4157 Detention Recreation Specialist	38
22	4164 Employee Assistance Program Coordinator	50
23	4174 Vocational Program Coordinator	NR
24	4175 Vocational Instructor	NR
25	4176 Alcohol Counselor	NR
26	4177 Alcohol Counselor Lead	NR
27	4180 Alcohol Maintenance Leader	NR
28	4181 Alcohol Group Leader	NR
29	4183 Cook-Baker	NR
30	4184 Mess Steward - Alcohol Services	NR
31	42XX	
32	4204 Services Unit Coordinator - WTP	47
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1	4205 Youth Program Area Supervisor	45
2	4206 Jobline Coordinator	43
3	4208 Youth Program Section Planner	45
4	4209 Youth Program Specialist	35
5	4210 Youth Training Aide	30
6	4211 Manpower Program Section Coordinator	49
7	4212 Youth Counselor-Caseworker	43
8	4214 EMS Evaluation Project Research Assistant I	42
9	4217 Youth Program Coordinator II	59
10	4219 Administrative Support Coordinator	52
11	4222 Program Assistant - Cooperative Extension	28
12	4251 Research and Liaison Specialist	39
13	4265 Manpower Skills Trainer	43
14	4266 Training Coordinator	43
15	43XX	
16	4302 Account Clerk II	24
17	4303 Cashier I	28
18	4305 Planning Assistant	42
19	4307 Transportation Planner I	49
20	4308 Weatherization Specialist	37
21	4310 Planning Support Technician III	50
22	4311 Planner I	47
23	4312 Planner II	52
24	4313 Planner III	57
25	4314 Loan Officer Trainee	37
26	4315 Technical Assistance Coordinator	57
27	4316 Technical Assistance Specialist II	52
28	4317 Technical Assistance Specialist I	48
29	4318 Loan Officer	50
30	4319 Coordinator Housing Rehabilitation	57
31	4320 Housing Specialist	49
32	4321 Thermal Efficiency Technician I	26
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1	4322 Thermal Efficiency Technician II	30
2	4342 Accountant II	49
3	4349 Zoning Technician	NR
4	4374 Energy Technology Specialist	56
5	4375 Energy Resource Recovery Coordinator	61
6	4379 Surface Water Analyst	52
7	4380 Utility Studies Manager	57
8	4381 Facilities Analyst -SWM	52
9	44XX	
10	4451 Communications Specialist	NR
11	4456 Technical Services Assistant I	NR
12	4457 Technical Services Assistant II	NR
13	4458 Technical Services Specialist I	NR
14	4460 Evidence and Supply Clerk	NR
15	45XX	
16	4503 Program Coordinator	53
17	4512 Custodian	NR
18	4513 Maintenance Trainee	12
19	46XX	
20	4601 Administrative Aide	33
21	4605 Administrative Assistant I	42
22	4606 Administrative Assistant II	50
23	4607 Administrative Assistant III	57
24	4612 Human Service Trainee	12
25	4616 Administrative Services Officer I	50
26	4617 Administrative Services Officer II	55
27	4619 Fiscal Management Officer	56
28	4621 Employment Program Specialist I	42
29	4628 Contract Compliance Assistant - PEP	42
30	4631 Fiscal Management Specialist I	37
31	4632 Fiscal Management Specialist II	42
32	4635 Contract Compliance Specialist - AA	42
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1	4672	Energy-Resource Recovery Program Coordinator	57
2	5XXX	CUSTODIAL, SECURITY AND PARKING	
3	50XX	CUSTODIAL	
4	5002	Custodian	NR
5	5005	Custodial Supervisor	34*
6	5011	Emergency Aide	NR
7	5021	Window Washer	NR
8	5031	Building Services Supervisor	47
9	51XX	SECURITY	
10	5101	Security/Information Officer	NR
11	5111	Airport Security Officer I	NR
12	5112	Airport Security Officer II	NR
13	5115	Airport Security Chief	***
14	5121	Bridge Tender	NR
15	5129	Park Manager I	NR
16	5130	Park Manager II	NR
17	5131	Park Manager III	NR
18	5132	Park Manager IV	NR
19	5136	Park Utilityworker	NR
20	5144	Stadium Security Guard	NR
21	5146	Stadium Security Chief	50
22	52XX	PARKING	
23	5211	Aircraft Parking Attendant	NR
24	5213	Aircraft Parking Supervisor	NR
25	5221	Vehicle Dispatcher	NR
26	53XX	FOOD SERVICES	
27	5311	Cook-Baker	NR
28	5317	Mess Steward	NR
29	6XXX	MAINTENANCE, TRADES AND RELATED	
30	60XX	GENERAL MAINTENANCE AND SUPERVISION	
31	6001	Utilityworker	NR
32	6005	Utility Leadworker	NR
33			

1	6007 Airport Maintenance Worker	NR
2	6011 Site Attendant	NR
3	6021 Automotive Service Attendant	NR
4	6022 Garage Service Aide	NR
5	6031 Sign & Marking Installer	NR
6	6040 Stores Clerk-Driver	NR
7	6041 Truck Driver I	NR
8	6042 Truck Driver II	NR
9	6043 Truck Driver III	NR
10	6046 Equipment Operator I	NR
11	6047 Equipment Operator II	NR
12	6050 Assistant Manager-Stadium Maintenance	68
13	6052 Motor Pool Supervisor	50
14	6053 Assistant Equipment Supervisor	***
15	6055 Equipment Supervisor	***
16	6058 Hydraulics Division Supervisor	***
17	6060 Landscape Gardener	NR
18	6063 Sign and Marking Supervisor	***
19	6064 Park Landscape Supervisor	NR
20	6065 Park Maintenance Supervisor	56
21	6066 Equipment Coordinator	NR
22	6072 Airport Maintenance Superintendent	***
23	6075 Solid Waste Supervisor	***
24	6076 Solid Waste Operations Supervisor	***
25	6085 Construction Supervisor I	***
26	6086 Construction Supervisor II	***
27	6088 Assistant Superintendent	***
28	6089 Superintendent	***
29	6095 Assistant Public Works Division Supervisor	***
30	6096 Public Works Division Supervisor	***
31	6098 Assistant Road Maintenance Superintendent	***
32	6099 Road Maintenance Superintendent	***

1	61XX GENERAL TRADES AND SUPERVISION	
2	6101 Carpenter I	NR
3	6103 Carpenter II	NR
4	6107 Painter I	NR
5	6109 Painter II	NR
6	6111 Sign Painter	NR
7	6112 Striping and Marking Painter	NR
8	6113 Plant Operator	NR
9	6114 Spray Technician	NR
10	6117 Plumber I	NR
11	6119 Plumber II	NR
12	6121 Electrician I	NR
13	6123 Electrician II	NR
14	6125 Welder	NR
15	6127 Machinist	NR
16	6131 Apprentice Automotive Machinist	NR
17	6133 Automotive Machinist	NR
18	6137 Automotive Body Repair Specialist	NR
19	6141 Traffic Signal Technician	NR
20	6143 Traffic Signal Supervisor	NR
21	6145 Radio Repair Technician	NR
22	6147 Electronics Technician	NR
23	6148 Media Technician	27
24	6149 Communications Supervisor	NR
25	6150 Technical Systems Aide	27
26	6151 Steamfitter	NR
27	6153 Stationary Engineer	NR
28	6155 Assistant Airport Maintenance Superintendent	***
29	6157 Chief Engineer	NR
30	6165 Traffic Operations Supervisor	***
31	6166 Stadium Utilityworker	NR
32	6168 Stadium Carpenter	NR
33		

1	6169 Stadium Electrician	NR
2	6170 Stadium Plumber	NR
3	6171 Stadium Painter	NR
4	6172 Stadium Equipment Operator	NR
5	6173 Stadium Head Groundskeeper	NR
6	6174 Stadium Facilities Supervisor	**
7	6175 Grounds Custodial Specialist	NR
8	6176 Assistant Stadium Facilities Supervisor	**
9	6177 Stadium Maintenance Helper	NR
10	6178 Stadium Systems Technician	NR
11	6180 Water & Sewer System Operator	NR
12	62XX GENERAL REPRODUCTION	
13	6203 Blueprint Machine Operator	NR
14	6205 Microfilm Operator	21*
15	6209 Electronic Typesetter Operator	NR
16	6210 Offset Press Operator	NR
17	6211 Duplicating Equipment Operator	31
18	6212 Camera Operator	NR
19	6213 Offset Pressman Apprentice	NR
20	6214 Printshop Coordinator	NR
21	6215 Bindery Worker	NR
22	6235 Photographer	NR
23	6236 Graphic Arts Designer	43
24	6238 Photo Lab Technician	NR
25	NR Negotiated Rate	
26	* Wage rates of members of collective bargaining units set	
27	up by negotiated contract.	
28	** Stadium Management (See Section 6).	
29	*** Department of Public Works (See Section 5).	
30	**** Corrections Division (See Section 8).	

SECTION 5. Effective January 1, 1982, the salaries for the Public Work
classifications listed below shall be as follows:

	<u>Beginning</u>	<u>After Six Mont</u>
<u>Assistant Supervisor</u>		
6053, 6072, 6085, 6095	\$ 2684.82	\$ 2813.23
<u>Supervisor</u>		
6058, 6063, 6075, 6086, 6096	\$ 2953.30	\$ 3093.93
<u>Assistant Superintendent</u>		
6055, 6076, 6088, 6098, 6165	\$ 3248.63	\$ 3398.89
<u>Superintendent</u>		
6089, 6099	\$ 3556.34	\$ 3714.78
<u>Airport Security Chief</u>		
5115	\$ 2706.86	\$ 2835.76

SECTION 6. Effective January 1, 1982, the salaries for the Stadium

Management classifications listed below shall be as follows:

Facilities Supervisor

6174 \$ 2989.72

Assistant Facilities Supervisor

6176 \$ 2773.44

SECTION 7. Effective January 1, 1982, the salaries for the Public Safe

classifications listed below shall be as follows:

7402 Captain \$ 3418.40 plus longevity and
education incentive

7401 Major (2)* \$ 3893.66 plus longevity and
education incentive

7406 Chief-Bureau-Police \$ 4440.22 plus longevity and
Operations* education incentive

7407 Chief-Bureau-Staff \$ 4440.22 plus longevity and
Services* education incentive

0669 Director of Public Safety* Pay Range Number 81

Non-Commissioned Personnel: Pay Range Number

7408 Emergency Services Coordinator 40

1	7409 Confidential Secretary-Public Safety*	37
2	7410 Administrative Assistant-Public Safety*	60
3	7427 Administrative Secretary (2)*	35
4	7439 Administrative Services Officer II	60
5	7440 Administrative Services Officer I	50
6	7494 Legal Advisor*	61

7 *Exempt positions, per the provisions of R.C.W. 41.14.070. Figures
8 in parentheses represent total number of authorized exempt positions,
9 per the individual classified position title.

10 SECTION 8. Effective January 1, 1982, the salaries for the Corrections
11 Division classifications listed below shall be as follows:

12	1408 Corrections Lieutenant	\$ 2745.61 plus longevity and
13		education incentive
14	1411 Corrections Captain	\$ 3118.64

15
16 SECTION 9. The provisions of this section shall be applicable to all p
17 tions in the Executive Branch and the Department of Assessments allocated to
18 classification assigned a pay range in Sections 3, 4, and 11 of this ordinan

19 A. The Schedule of Pay Ranges shall consist of ninety-nine pay ranges,
20 each containing ten steps as approved in the annual cost-of-living ordinance

21 B. Employees may receive within-range increases from one step to the n
22 higher step, upon satisfactory completion of the probationary period and ann
23 thereafter as provided below:

24 (1) Upon completion of the probationary period, an employee's salary sh
25 be advanced to Step 2, if the rate currently paid is Step 1; if the employee
26 initial salary is at Step 2, or higher, it may be advanced at the discretion
27 the appointing authority to the next higher step. All probationary period
28 increases must be supported by performance appraisal. Increases exceeding S
29 5 must be approved by the Personnel Manager.

30 (2) Annual Step Incentive Increases may be given in the fourth quarter
31 each year and must be supported by performance appraisal.

32 (3) Employees are eligible for a step increase on the basis of performa
33

1 and current step position as authorized in the attached step increase guide

2 (3a) In recognition of the above standard or exceptional performance,
3 appointing authority may grant an annual increase exceeding a single step.

4 (3b) Increases beyond Step 5 must be based upon above standard perform.
5 and must be supported by performance appraisal.

6 (3c) Increases beyond Step 8 must be based upon outstanding performance
7 must be supported by performance appraisal.

8 (3d) Employees receiving incentive increases whose current salary does
9 coincide with a step on the pay plan shall be advanced to a step on the pay
10 which shall be the next higher step after such incentive increase.

11 C. An appointing authority may grant to an employee, an increase to a
12 salary above the top step of the range if the following conditions are met:

13 (1) The employee is not a department director.

14 (2) The employee must have been at the top step of the range for at lea
15 two consecutive years.

16 (3) The employee must have demonstrated continuous outstanding performi
17 which must be supported by performance appraisal.

18 (4) Written justification must be submitted to the Personnel Manager fo
19 approval.

20 (5) Incentive increases above the top step may not exceed five percent.
21 PROVIDED that, in no case shall the resultant annualized salary of an employ
22 exceed ninety-five percent of his immediate supervisor's annualized salary.

23 (6) Incentive increases above the top step will be in effect for twelve
24 months only. Such increases must be justified each year by meeting the abov
25 specified conditions.

26 D. Department directors shall not be prohibited from incentive pay
27 increases but shall not be included in this ordinance.

28 E. All within-range incentive increases are subject to the availabili
29 funds. Within-range incentive increases are not automatic but shall be giv
30 only upon the affirmative action of the appointing authority within the gui
31 lines established by the Personnel Manager.

32 SECTION 10. The Personnel Manager shall have the responsibility and

1 authority to reclassify any position to an existing or new classification, pr
 2 vided that any salary adjustments resulting from said reclassification shall
 3 become effective until such time as the Division of Program Budgets certifies
 4 that sufficient funds are available, within the then existing appropriation
 5 of the department within which the position is being reclassified.

6 SECTION 11. The Personnel Manager may abolish, amend or create new clas
 7 sifications provided the assignment or reassignment of pay ranges to said class
 8 sification shall be subject to the provisions of Section 10 herein, provided
 9 further, any pay range adjustments for positions exceeding range 54 or moveme
 10 of four or more pay ranges for an existing classification or any pay range
 11 adjustment affecting two or more classifications in a classification series,
 12 shall be confirmed by the Operations, Police and Judiciary Committee prior to
 13 implementation.

14 SECTION 12. An employee who has a valid Washington State Professional
 15 Civil Engineering license, a registered Architect's license or a professional
 16 designation of CPA, MAI, RM, SSA, CPM or SR/WA, shall be paid an additional
 17 twenty-five dollars per month if such designation or professional license is
 18 requirement of the job assignment.

19 SECTION 13. The administration of the pay provisions set forth herein w
 20 be the responsibility of the County Executive.

21 SECTION 14. Pay range assignments shall be subject to confirmation by
 22 ordinance by the King County Council at least annually.

23 SECTION 15. The King County Council may abolish, amend or create classi
 24 cations and assign pay ranges to said classifications for legislative branch
 25 employees, provided however, that any resultant salary adjustments shall be c
 26 tingent upon sufficient funds within the legislative branch budget.

27 SECTION 16. As provided for in general law and Section 960 of the Chart
 28 elected officials of the Council shall be compensated at the rate of \$29,500
 29 plus 6% effective January 9, 1978, and increased at the rate of 6% effective
 30 January 1, of each of the ensuing years. 1981: 39,477.00

31 SECTION 17. Should any section, subsection, paragraph, sentence, clause
 32 or phrase of this ordinance be declared unconstitutional or invalid for any
 33

1 reason, such decision shall not affect the validity of the remaining portions
2 the ordinance.

3 INTRODUCED AND READ for the first time this 2nd day of

4 August, 1982.

5 PASSED this 20th day of September, 1982.

6 KING COUNTY COUNCIL
7 KING COUNTY, WASHINGTON

8
9 Lois North
Chairman

10 ATTEST:

11
12 Donna M. Owens

13 DEPUTY Clerk of the Council

14 APPROVED this _____ day of _____, 19_____

15 DEEMED ENACTED WITHOUT
16 COUNTY EXECUTIVES SIGNATURE

17 DATED: 9/30/82

18 King County Executive